

Primary Care Nurse Practitioner

Belleville and Quinte West Community Health Centre (BQWCHC) - Belleville Site

Full Time Temporary Contract to April 30, 2027

\$111,220.20 - \$135,207.80/year – based on 35 hours/week

Job Summary: As part of an inter-disciplinary team, Nurse Practitioners provide comprehensive primary care services to a roster of clients at all ages and stages of the life cycle with an emphasis on those who are high risk and/or are experiencing barriers to accessing services. Primary Care Nurse Practitioners at BQWCHC act as most responsible provider in consultation with a BQWCHC primary care physician.

Why work here:

- Monday-Friday, no weekends
- In lieu vacation and benefits
- HOOPP Pension (Optional)
- Collaborative Team Culture
- Values Driven Decision Making
- Trauma-Informed Approach

Key Areas of Responsibility:

- Clinical Services – performs assessments, diagnosis, treatments, health education/counselling and other medical functions based on appropriate standards of practice on a roster of primary care clients
- Continuity of Care – conducts same-day access appointments, home visits as required and participate in the Centre’s on-call services on rotation to provide after-hours services as directed
- Equity & Client-Centred Approach – works with clients, and engages with other services, in a manner that is mindful of the whole person/community within a social context and impacted by social determinants of health
- Quality Improvement – participates in continuous quality improvement
- Teamwork – participate in case conferences, makes referrals to interdisciplinary team and external resources, corresponding with a collaborative team and external resources
- Administrative – contributes to the development, implementation and evaluation of clinical protocols and medical directives and other process improvements
- Mentoring – supports and evaluates students, medical residents, and other learners

Qualifications:

- RN (EC) license to practice from College of Nurses of Ontario
- Experienced as a Nurse Practitioner, with preference to those with experience in primary health care or in a community setting
- Experience working effectively with communities and individuals who face barriers accessing health care and other supports; with a focus on mental health challenges and problematic substance use preferred
- Demonstrated problem-solving, organizational, and interpersonal skills with an ability to work effectively and respectfully in a collaborative, interdisciplinary team environment
- Understanding of and experience utilizing a trauma-informed approach preferred
- Work hours include one evening shift per week and participation in a “on call” rotation

To apply for this opportunity please forward your resume and cover letter electronically to hr@bqwchc.com.

Within the subject line of your email, please indicate the position title for which you are applying.

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BQWCHC encourages applications from diverse communities including person with disabilities, the 2SLGBTQ+, Indigenous, and racialized communities. If you have a disability and require accommodation to participate in the hiring process, please call 613-965-0698 x 157 or email hr@bqwchc.com. For more information, please visit our website at www.bqwchc.com. We sincerely thank all applicants however, only those selected for an interview will be contacted.