

## **Primary Care Family Practice Physician**

### ***Parental Leave Coverage – 4 months***

Belleville and Quinte West Community Health Centre (BQWCHC)- Belleville Location

***June 8 – July 31, 2026 (Full-time coverage approx. 35hrs per week)***

***August 3- October 2, 2026 (Part-time coverage approx. 21hrs per week)***

\$150.06-\$182.40 hourly wage

### ***The Organization***

BQWCHC opened in 2010 and is one of 75 community health centres in Ontario. We boast a range of services and initiatives designed to respond to the health needs of our clients and local community. With a health equity focus, we emphasize services to populations who face barriers to accessing health services.

### ***The Community***

Located on the 401 and rail line between Toronto and Ottawa, the Belleville & Quinte West area offers the best of both worlds – access to urban communities and services with the affordability and lifestyle benefits of a smaller community. Outstanding services and 4-season recreation!

### ***The Opportunity***

As part of an inter-disciplinary team BQWCHC offers opportunities for physicians who are seeking a challenging, rewarding position providing comprehensive primary care services to clients at all ages and stages of the life cycle with an emphasis on those who are high risk and/or are experiencing barriers to accessing services. Our health equity focus brings together population health and the social determinants of health within an interdisciplinary primary health care model.

BQWCHC offers a salaried model for compensation. Distinct from a fee-for-service or capitation model, a salaried model mitigates the challenges of dealing with a shrinking schedule of benefits, managing overhead costs and salaries. Benefits include bi-weekly pay (with deductions made at the source). As a salaried model, physicians are not required to do billing, manage staff or maintain responsibility for overhead.

Physicians work as members of a team that includes nurse practitioners, nurses, social workers, pharmacist, dentist, dietician, Certified Diabetes Educator/COPD nurse, housing worker, community resource worker and a host of other programs, groups and services to clients of BQWCHC and community members.

### ***Scope of Work***

- Comprehensive primary health care
- Engagement in organizational initiatives on quality improvement, policy development, health equity issues and the development or modification of programs/service in respond to the needs of the community

### ***Qualifications***

- CCFP (active status)
- General license to practice from CPSO in good standing.
- Current CMPA membership
- Primary care experience preferred, specifically with communities/individuals who face barriers to accessing care.
- Commitment to working within and optimizing the interdisciplinary team.

To apply for this opportunity please forward your resume and cover letter electronically to [hr@bqwchc.com](mailto:hr@bqwchc.com).

**Within the subject line of your email, please indicate the position title for which you are applying.**

### **Posted Until Filled.**

BQWCHC encourages applications from diverse communities including person with disabilities, the 2SLGBTQ+, Indigenous, and racialized communities. If you have a disability and require accommodation to participate in the hiring process, please call 613-965-0698 x 157 or email [hr@bqwchc.com](mailto:hr@bqwchc.com). For more information, please visit our website at [www.bqwchc.com](http://www.bqwchc.com). We sincerely thank all applicants, however, only those selected for an interview will be contacted.



Belleville and Quinte West  
Community  
Health Centre