

**1.0 FTE Social Worker – Permanent Full Time
Belleville and Quinte West Community Health Centre (BQWCHC)
(\$63,882 - \$77,659 / year - based on 35 hours/week)**

Job Summary: The Social Worker provides clinical services, including one-to-one counseling and group-based programming, health promotion education and community development activities related to mental health and wellbeing. The Social Worker also participates in the development, implementation, monitoring and evaluation of programs and services for individuals, couples, groups, families and the community. The Social Worker is part of the Community Health Team. This position is accountable to the Manager of Community Health Programs and Engagement.

Key Areas of Responsibility:

- Clinical Services – perform psychosocial assessments and provide short-term, goal-directed therapy to individuals, couples, and families, utilizing various evidence-based therapeutic modalities as appropriate to manage a wide variety of mental health issues for individuals with diverse needs
- Community Programming and Health Promotion – participate in the development, implementation, monitoring and evaluation of group programming and community development initiatives to support a strengths-based approach to mental health; work in a manner that incorporates health promotion and recognizes the social determinants of health
- Advocate for clients and community on matters related to mental health
- Collaborate with members of the BQWCHC interdisciplinary team and others to co-design and support client-centered goals toward optimal overall health
- Participate in chart reviews, case conferences, and other quality improvement activities

Qualifications:

- Master of Social Work degree and a member of OCSWSSW in good standing
- Minimum of three years of clinical social work experience; preferably in a community setting (collaborative practice/team-based care an asset)
- Proficiency in current assessment, psychotherapy, and psychosocial counseling techniques for working with individuals, couples, groups, families, and communities
- Ability to work effectively from a person-centred, strengths-based and trauma-responsive approach informed by an understanding of the social determinants of health
- Experience working with and understanding of issues facing individuals and families facing barriers to access and other health equity disparities
- Experience in program development, implementation, monitoring and evaluation; group facilitation skills an asset
- Excellent interpersonal skills; verbal and written communications skills and the ability to communicate information effectively through a variety of means
- Demonstrated ability to organize, prioritize and multitask effectively, as well as the ability to be flexible and adapt quickly to change
- Proficiency in the use of computers and various software applications

To apply for this opportunity please forward your resume and cover letter electronically to hr@bqwchc.com. **Within the subject line of your email, please indicate the position title for which you are applying.**

Posted until filled.

BQWCHC is an equal opportunity employer. If you require accommodation to participate in the hiring process, please call 613-965-0698 x 163 or email hr@bqwchc.com. For more information please visit our website at www.bqwchc.com.

We sincerely thank all applicants however, only those selected for an interview will be contacted.