

**Primary Care Family Practice Physician  
Parental Leave Coverage – 7 months (Quinte West Location)  
Commencing ~ May 2024**

***The Organization***

BQWCHC opened in 2010 and is one of 75 community health centres in Ontario. We boast a range of services and initiatives designed to respond to the health needs of our clients and local community. With a health equity focus, we emphasize services to populations who face barriers to accessing health services.

***The Community***

Located on the 401 and rail line between Toronto and Ottawa, the Belleville & Quinte West area offers the best of both worlds – access to urban communities and services with the affordability and lifestyle benefits of a smaller community. Outstanding services and 4-season recreation!

***The Opportunity***

As part of an inter-disciplinary team BQWCHC offers opportunities for physicians who are seeking a challenging, rewarding position providing comprehensive primary care services to clients at all ages and stages of the life cycle with an emphasis on those who are high risk and/or are experiencing barriers to accessing services. Our health equity focus brings together population health and the social determinants of health within an interdisciplinary primary health care model.

BQWCHC offers a salaried model for compensation. Distinct from a fee-for-service or capitation model, a salaried model mitigates the challenges of dealing with a shrinking schedule of benefits, managing overhead costs and salaries. Benefits include bi-weekly pay (with deductions made at the source). As a salaried model, physicians are not required to do billing, manage staff or maintain responsibility for overhead.

Physicians work as members of a team that includes nurse practitioners, nurses, social workers, pharmacist, dentist, dietician, Certified Diabetes Educator/COPD nurse, housing worker, community resource worker and a host of other programs, groups and services to clients of BQWCHC and community members.

***Scope of Work***

- Comprehensive primary health care including sharing in after-hours on-call (weekly rotation with other staff physicians and nurse practitioners)
- Engagement in organizational initiatives on quality improvement, policy development, health equity issues and the development or modification of programs/service in respond to the needs of the community

***Qualifications***

- CCFP (active status)
- General license to practice from CPSO in good standing.
- Current CMPA membership
- Primary care experience preferred, specifically with communities/individuals who face barriers accessing care.
- Commitment to working within and optimizing the interdisciplinary team.

To apply for this opportunity please forward your resume and cover letter electronically to [hr@bqwchc.com](mailto:hr@bqwchc.com). Position posted until filled **Within the subject line of your email, please indicate the position title for which you are applying.**

For more info, please visit [bqwchc.com](http://bqwchc.com). We sincerely thank all applicants however, only those selected for an interview will be contacted. Candidates are invited to identify any needs for accessibility accommodations.